MITCHELL BROOK
PRIMARY SCHOOL

School Uniform Policy

Approved by:	**Date:**
Last reviewed on:	
Next review due by:	

1. Philosophy

We believe that a school uniform plays a valuable role in contributing to the ethos of a school and setting an appropriate tone. At Mitchell Brook Primary School, we believe that school uniform is important for the following reasons:

- It helps to foster a strong sense of belonging to the school community.
- It enables a child not only to identify with but also to be seen as a member of the school.
- It assures both parent and teacher that the child is wearing clothes that are smart and sensible, and helps remove the potential problems that fashion and competition could bring about.

2. Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in.
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow pupils to request changes to swimwear for religious reasons.
- Allow pupils to wear school appropriate headscarves and/or other religious headwear
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with Theresa Landreth, Executive Headteacher, who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis

	All Year	Summer (optional)	PE Uniform	Optional Extras
Items in Blue are required branded items and can be purchased from our uniform supplier only				
Nursery	**1. Mitchell Brook Logo Jumper or cardigan** Coloured House Polo Shirt **2. Mitchell Brook tracksuit bottoms** Black Trainers	Blue Gingham Dress Navy Blue Shorts (plain with no additional logos/ markings)	N/A	Mitchell Brook Logo bookbag Mitchell Brook logo outdoor fleece jacket

Reception,Year 1 and Year 2	**1 Mitchell Brook Logo Jumper or cardigan** White Polo Shirt Grey School Trousers Grey School Skirt Grey School Pinafore Black School Shoes or Black Trainers (no colour)	Blue and white Gingham Dress and plain white socks Grey School Shorts and plain grey socks	**Mitchell Brook Logo Jumper** **2. Polo shirt - in house team colours with school logo** **3. Mitchell Brook tracksuit bottoms** Black Trainers	Hijab must be navy or black. White hijabs may be worn in Summer
Year 3,4,5 & Pre- Secondary	**1. Mitchell Brook Logo Jumper or cardigan** White stiff Collar Shirt **Y3-5: School Navy blue and white striped tie** **Pre-Secondary: Navy blue striped tie -with house colour (provided)** Grey School Trousers Grey School Skirt Grey School Pinafore Black School Shoes or Black Trainers (no colour)	Blue and white Gingham Dress Grey School Shorts	**Mitchell Brook Logo Jumper** **2. Polo shirt - in house team colours with school logo** **3. Mitchell Brook tracksuit bottoms** Black Trainers	
ALL Year Groups	All hair longer than shoulder length should be tied back. Hijabs should be black or navy. White hijabs may be worn in Summer Earrings must be small studs for health and safety reasons. No smart watches No alternatives to logo jumper/cardigan All other jewellery should not be visible such as religious necklaces.			

- The uniform is sold at: ACE clothing company, 10 Quad Road, East Lane Business Park, Wembley, HA9 7NE
- Uniform that does not have our logo can be purchased at local supermarkets and other clothing stores.

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education (DfE) on the cost of school uniform.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to 3 or fewer, so that the school's uniform can act as a social leveller
- Avoiding different uniform requirements for extra-curricular activities
- Making sure that arrangements are in place for parents/carers to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents/carers of any changes
- Consulting with parents/carers and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for our school community

4.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

4.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents/carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

The school will work closely with parents/carers to arrive at a mutually acceptable outcome.

4.3 Staff

Staff will closely monitor pupils to make sure they are in the correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with a member of the Senior Leadership Team if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by a member of the Senior Leadership Team.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

4.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents/carers and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.